

Cultural Diversity Plan

Your Cultural Diversity Plan must:

- List goals and strategies to identify representatives from racial or ethnic communities.
- Evaluate past efforts to reach racial or ethnic board members.
- List resources to be contacted to increase racial or ethnic representation on your board.
- Be approved by the board of directors and signed and dated by the chair.
- Complete and include the chart below.

(For assistance and ideas about Cultural Diversity Planning, visit www.ArizonaArts.org.)

Cultural Diversity Chart

	FY 2003	FY 2004	FY 2005
Total number of board members			
Number of board members who are:			
Native American			
Asian/Pacific Islander			
Black/African American			
Chicano/Latino/Hispanic			
White			

Multi-Year Funding Schedule

Type of Organization	Materials required in 2004 for FY 2005	Materials required in 2005 for FY 2006	Exceptions to this schedule:
GOS Level III: Visual Arts, Arts Centers, Service Organizations, Local Arts Agencies (except Locals Aid), Multi-disciplinary	Full application	Alternate Year Materials	If you applied for Level III funding for the FIRST TIME in March 2003, for fiscal year 2004, AND you are a visual arts organization, arts center, service organization, local arts agency or multidisciplinary organization, you must submit a Full Application by March 18, 2004. In subsequent years, you will be on the alternating cycle.
GOS Level III: Performing Arts Organizations	Alternate Year Materials	Full application	
Basic Aid	Alternate Year Materials	Full application	
Locals Aid	Alternate Year Materials	Full application	If you are applying for Level III funding for the FIRST TIME in March 2004 for fiscal year 2005, AND you are performing arts organization you must submit a Full Application by March 18, 2004. You will be required to submit a full application in March 2005 for Fiscal year 2006. In subsequent years, you will be on the alternating cycle.
New Applicants* and Organizations Changing Levels**	Full application	Full application	